

Financial plan: period(01.09.2010- 31.08.2013) Total Expenses	Budget												
	2010-2011				2011-2012			2012-2013			total		
	Unit	# Units	Unit cost (in EUR)	Costs (in EUR) (a)*(b)	# Units	Unit cost (in EUR)	Costs (in EUR) (a)*(b)	# Units	Unit cost (in EUR)	Costs (in EUR) (a)*(b)	# Units	Unit cost (in EUR)	Costs (in EUR) (a)*(b)
		(a)	(b)	(a)*(b)	(a)	(b)	(a)*(b)	(a)	(b)	(a)*(b)	(a)	(b)	(a)*(b)
1. Human Resources													
1.1 Salaries (gross amounts, local staff)				809 648			871 233			913 359			2 594 240
1.1.1 Technical				62 527			62 527			62 527			187 581
Secretary (2 persons)	Per month	24	1372,59	32 942	24	1372,59	32 942	24	1372,59	32 942	72	1372,59	98 826
Technical personnel (IT Specialist)(1)	Per month	12	1409,48	16 914	12	1409,48	16 914	12	1409,48	16 914	36	1409,48	50 742
Driver (1)	Per month	12	1055,94	12 671	12	1055,94	12 671	12	1055,94	12 671	36	1055,94	38 014
							0				0		0
1.1.2 Administrative/ support staff				206 600			247 497			267 945	0		722 041
Director (1)	Per month	12	3146,83	37 762	12	3146,83	37 762	12	3146,83	37 762	36	3146,83	113 286
Vice directors (PR & HR)(3)	Per month	36	2684,19	96 631	36	2684,19	96 631	36	2684,19	96 631	108	2684,19	289 893
Accountant (1)	Per month	12	2609,15	31 310	12	2609,15	31 310	12	2609,15	31 310	36	2609,15	93 929
Administrative Assistant (Leading Specialist) (5)	Per month	24	1704,04	40 897	48	1704,04	81 794	60	1704,04	102 242	132	1704,04	224 933
1.1.3 Faculty				540 521			561 210			582 887	0		1 684 617
Heads of Chairs (professors) (3)	Per month	36	2848,32	102 540	36	2848,32	102 540	36	2848,32	102 540	108	2848,32	307 619
Tutors (Assistant professors) (6)	Per month	72	2000,60	144 043	72	2000,60	144 043	72	2000,60	144 043	216	2000,60	432 130
Visiting professors	Per hour	1971	101,82	200 687	1979,00	101,82	201 502	2085,24	101,82	212 319	6035	101,82	614 508
Invited Language teachers	Per hour	2060,8	45,25	93 251	2500	45,25	113 125	2740	45,25	123 985	7301	45,25	330 361
1.2 Salaries (gross amounts, expat/int. staff)				108 148			109 529			117 674	0		335 351
permanent assistant professor from the College of Europe	Per month	12	2 000,00	24 000	12	2 000,00	24 000	12	2 000,00	24 000	36	2 000,00	72 000
Visiting professors	Per hour	826,44	101,82	84 148	840	101,82	85 529	920	101,82	93 674	2586	101,82	263 351
1.3 Per diems and registration costs including fees for expatriate/int.staff visiting professors				450 200			457 800			461 200	0		1 369 200
1.3.1. staff assigned to the Action in Russia and Abroad				31 000			31 000			31 000	0		93 000
In Belgium	Per diem	30	200,00	6 000	30	200,00	6 000	30	200,00	6 000	90	200,00	18 000
In France, Austria, Netherlands, Germany, Luxemburg, UK	Per diem	25	200,00	5 000	25	200,00	5 000	25	200,00	5 000	75	200,00	15 000
In Spain	Per diem	20	200,00	4 000	20	200,00	4 000	20	200,00	4 000	60	200,00	12 000
Russia and Other EU countries	Per diem	80	200,00	16 000	80	200,00	16 000	80	200,00	16 000	240	200,00	48 000
1.3.2. Training sessions, seminar/conference in Russia and other EU countries (including registration fees)	Per diem	1682	200,00	336 400	1714	200,00	342 800	1712	200,00	342 400	5108	200,00	1 021 600
1.3.3. Expatriate staff (assigned to the Action in Russia)	Per diem	270	200,00	54 000	276	200,00	55 200	295	200,00	59 000	841	200,00	168 200
1.3.4. Members of the Governing Board (in Russia)	Per diem	96	300,00	28 800	96	300,00	28 800	96	300,00	28 800	288	300,00	86 400
Subtotal Human Resources				1 367 996			1 438 562			1 492 233	0		4 298 791
2. Travel											0		0
2.1. International travel (expat. staff assigned to the Action)	Per flight	60	700,00	42 000	64	700,00	44 800	68	700,00	47 600	192	700,00	134 400
2.2. International travel (members of Governing Board)	Per flight	34	700,00	23 800	34	700,00	23 800	34	700,00	23 800	102	700,00	71 400
2.3. International and local travel (students)	Per flight	83	700,00	58 100	83	700,00	58 100	83	700,00	58 100	249	700,00	174 300
2.4. International and local travel (local staff assigned to the Action)	Per flight	58	700,00	40 600	60	700,00	42 000	74	700,00	51 800	192	700,00	134 400
Subtotal Travel				164 500			168 700			181 300	0		514 500
3. Equipment and supplies											0		0
3.1. Maintenance of the car, insurance for car, costs for additional cars. To trade in the car	Per year	1	10 000,00	10 000	1	25 000,00	25 000	1	10 000,00	10 000	3	45 000,00	45 000
3.2 Furniture, computer equipment	Per year	1	10000,00	10 000	1	10000,00	10 000	1	10000,00	10 000	3	10000,00	30 000

3.3 Other (purchase of books, manuals)	Per year	1	6000,00	6 000	1	6000,00	6 000	1	6000,00	6 000	3	6000,00	18 000
Subtotal Equipment and supplies				26 000		0	41 000			26 000	0	0	93 000
4. Local office											0		0
4.1 Consumables - office supplies	Per month	12	1000,00	12 000	12	1000,00	12 000	12	1000,00	12 000	36	1000,00	36 000
4.2 Other services (tel/fax, electricity/heating, maintenance)	Per year	1	91767,75	91 768	1	91767,75	91 768	1	91767,75	91 768	3	91767,75	275 304
4.2.1. Heating	Per year	1	11457,70	11 458	1	11457,70	11 458	1	11457,70	11 458	3	11457,70	34 373
4.2.2. Electricity	Per year	1	12642,45	12 642	1	12642,45	12 642	1	12642,45	12 642	3	12642,45	37 927
4.2.3. Water	Per year	1	1661,80	1 662	1	1661,80	1 662	1	1661,80	1 662	3	1661,80	4 986
4.2.4. Security	Per year	1	7696,40	7 696	1	7696,40	7 696	1	7696,40	7 696	3	7696,40	23 089
4.2.5. Fire safety	Per year	1	14600,00	14 600	1	14600,00	14 600	1	14600,00	14 600	3	14600,00	43 800
4.2.6. Cleaning	Per year	1	14554,90	14 555	1	14554,90	14 555	1	14554,90	14 555	3	14554,90	43 665
4.2.7. Cloakroom	Per year	1	5830,90	5 831	1	5830,90	5 831	1	5830,90	5 831	3	5830,90	17 493
4.2.8. Communication	Per year	1	23323,60	23 324	1	23323,60	23 324	1	23323,60	23 324	3	23323,60	69 971
Subtotal Local office				103 768			103 768			103 768	0	0	311 304
5. Other costs, services											0		0
5.1 Publications (subscription to foreign editions)	Per year	1	30000,00	30 000	1	30000,00	30 000	1	30000,00	30 000	3	30000,00	90 000
5.2. Publishing (manuals working papers, manuscripts)	Per year	1	65000,00	65 000	1	65000,00	65 000	1	73000,00	73 000	3		203 000
5.3 Auditing costs	Per year	1	14000,00	14 000	1	14000,00	14 000	1	14000,00	14 000	3	14000,00	42 000
5.4 Translation, interpreters	per hour	680	108,61	73 855	693,56	108,61	75 328	695	108,61	75 484	2069	108,61	224 666
5.5 Costs of ESI conferences/seminars; other conference/seminars in EU countries and in Russia; registration fees for professors and staff of the ESI	Per year	1	94881,00	94 881	1	94881,00	94 881	1	169310,00	169 310	3		359 072
5.6 Visibility actions (web-site, its maintenance and software support, e-journal)	Per year	1	60000,00	60 000	1	64000,00	64 000	1	73000,00	73 000	3	4500,00	197 000
Subtotal Other costs, services				337 736			343 209			434 794			1 115 738
6. Other													
Subtotal Other													
7. Subtotal direct eligible costs of the Action (1-6)				2 000 000	0	0	2 095 238	0	0	2 238 095	0	0	6 333 333
8. Provision for contingency reserve (maximum 5% of 7, subtotal of direct eligible costs of the Action) 4,399%				0			0			0			0
9. Total direct eligible costs of the Action (7+8)				2 000 000	0	0	2 095 238	0	0	2 238 095	0	0	6 333 333
10. Administrative costs (maximum 7% of 9, total direct eligible costs of the Action) 5,0%				100 000			104 762			111 905			316 667
11. Total eligible costs (9+10)				2 100 000			2 200 000			2 350 000			6 650 000

Source of funding	Amount		%
	Euro	Expenses	
European Commission	3 000 000	45,1%	
Russian Federation	3 000 000	45,1%	
Other source	650 000	9,8%	
Total	6 650 000		

ESI Director

Accountant